

INSSWA Board Meeting Minutes
February 7, 2009

Board Members in Attendance: Beth Hoban, Cynthia Evans, Terry Miller, Mil Penner, Mim Smith, Linda Temme, Dee Kempson, Pam Lawrence Puls, Tammy Skinner, Traci Larrison, Jyoti Weaver, and Linda Kates

The meeting was called to order at 10:20 a.m. The minutes were approved by consensus.

Treasurer's Report: Tammy presented the INSSWA Financial Report from 7/1/07 – 6/30/08 which stated that the fiscal income and the spending were aligned with the budget. The Treasurer's Report was then presented, stating that the income from 9/14/08 through 2/3/09 was \$19,795.02. Expenses during that period were \$11,900.35. We have \$15,000.00 in a certificate of deposit and a current checkbook balance of \$15,970.74. Next, Tammy presented the 2008 Fall Conference Financial Report. The conference income was \$19,483.00, and the conference expenses were \$8,268.84 with a profit of \$11,214.16. There was a larger profit this year due to the sponsorships which were new this year. Jyoti asked to include in-kind donations under both income and expenses in the financial report. She also asked for the retail income to be reported in the Treasurer's Report and not in the Conference Report stating that although the items were sold at the conference, they are not conference income. The reports were approved by consensus. The books were audited on 2/4/09 and no errors were found. A new budget will be presented at the June Board meeting.

School Social Worker of the Year Committee Report: Linda presented a recommendation to change the eligibility for this award from an MSW degree to an LSW/LCSW at the master's level. She also recommended that the wording be changed from Professional Standards Board license to Professional Standards Board license as a School Social Worker. Both changes were approved by consensus. The deadline for applications will remain the same.

Department of Education Report: Dee presented her report stating that the Department of Education under the leadership of our new State Superintendent of Education, Dr. Tony Bennett, has been restructured. As a result, 70 – 80 positions at the DOE were eliminated. There have been some State Board Rule changes which are available on the DOE website. Dee has met with the licensing department to discuss some barriers to the licensing and I-MAP process for student assistance professionals. She is also meeting with Amanda Snobarger and Leah Nellis regarding the possibility of expanding the School Psychology Academy to include school social workers and school counselors. Dee reported that the deadline for completion of the School Social Work Manual is this summer, with copies available and on-line by August.

Legislative Committee: Terry and Traci will continue to monitor the legislation and keep our members updated on the bills that are presented and passed by the legislature. There has been a School Social Work Week bill introduced into the U.S. Senate. It was

recommended that we provide links to our state senators and representatives on the INSSWA website so that members could contact them more easily.

Communications Committee Report: Mim is working on the February newsletter. It will be sent to members in the School Social Work Week packets. A discussion of new newsletter features was held. One idea is to feature a “Question of the Quarter” where a practice question is asked, members are invited to respond, and answers will be printed in the following newsletter. Mim asked about providing a list-serve for School Social Workers where questions could be asked and Social Workers could respond immediately. A discussion followed on whether the list-serve would be available to members only. Both practice issues and programmatic issues could be addressed on the list-serve. A question was raised as to whether a blog would be better than a list-serve. The communications committee will explore these options and report their findings at the June Board meeting. Pam stated that she is keeping the website updated. There have been links added recently. Jyoti asked if we could like more to our website versus sending attachments when sending information out to INSSWA members. Visits to the website have been down, so this would lead to more visits to the website. After a discussion, consensus was reached for the webmaster to bill INSSWA quarterly at the rate of \$25.00 per month for services.

Conference Committee Report: Cynthia reported that the committee is working on proposals for the Fall 2009 INSSWA Conference. It will be held November 6, 2009 at Primos in Plainfield. The February newsletter will have a Call for Proposals included. The Spring INSSWA Conference is being planned for April or May. The committee will consider holding a Spring Conference in the northern, southern, and central regions of Indiana. Each could include a legislative speaker for half of the day. Jill Snyder submitted a retail report. See the attached report which details the retail inventory and expenditures.

Midwest Council Report: The Midwest Council celebrated 40 years in 2007 and is the oldest School Social Work Regional Association in America. Mil stated that this is an 11 state association that meets twice annually to conduct business. Each member state is designated to send three representatives: a state school social work consultant, the state president, and a practitioner. The Midwest Council has been largely funded by the proceeds from the Midwest Conferences and state membership dues. The revenue has been shrinking due to declining conference profits and increasing travel expenditures. At the 2008 Midwest Fall Conference it was decided that leadership development was a higher priority than conference planning for this organization. Each of the 11 membership states will now pay \$200.00 annually each fall. States will also pay \$2.00 per member to the Midwest Council each spring. Midwest will reimburse two persons from each member state for half of their lodging for two nights at both council meetings. The Midwest Conference will continue, but states will no longer be required to follow the Midwest Council guidelines, and each state that hosts the conference will keep the profits. The host state will contribute the same percentage of net profit to Midwest as the percentage of out of state Midwest registrants. Indiana is to host the Midwest Conference in 2011. There was consensus by the board to send three persons, the president,

president-elect, and one practitioner to the spring meeting. The budget committee will determine food and transportation reimbursement rates.

Mini-grant Committee Report: Terry reported that two mini-grants were submitted. Both were approved.

Membership Report: Linda stated that INSSWA has 221 members. Regional meetings are being held throughout the state. There are two openings for regional representatives: one in the Southwest region and one in the West Central region. Due to the distribution of members throughout the state, Linda questioned whether some regions need as many representatives. Mim will research the number of school social workers in Fort Wayne, and Dee will research the numbers of school social workers throughout the state. This will be an agenda item for the June board meeting. A regional representative retreat is being planned for June 23, 2009. Mim suggested that membership representatives send cards to the families of INSSWA members who die. It was suggested that member deaths also be acknowledged in the newsletter.

Scholarship Report: Beth will advertise available scholarships to members for the SSWAA Conference and the Summer Institute.

School Social Work Week: School Social Work Week is March 1 – 7. Packets will be sent to all members. Beth recommended that we have a poster designed and printed for distribution to members in this packet. The posters that have been purchased in the past are not available this year. This was approved by consensus.

Promotions Committee Report: An INSSWA designed School Social Worker brochure will be sent to all school superintendants during School Social Work Week. Beth will send the brochure to all board members for final approval prior to its distribution.

President Report: The Howard County Prevent Child Abuse organization requested that INSSWA provide CEU's for a speaker on April 14, 2009. This was approved by consensus. Jyoti will head a committee to revise the INSSWA by-laws.

The meeting was adjourned at 3:07 p.m. The next INSSWA Board Meeting will be Wednesday June 24, 2009 at Kim Wynkoop's house.