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We put out the Welcome Mat to our newest member, Richard Friedman. Glad to have you on board, Richard.



# INSSWA Networker

## FROM THE PRESIDENT



Dear INSSWA Members:

Again we are nearing the close of the school year. As school social workers, you are in the midst of referring students to summer programs, as well as wondering about the layoffs that schools in Indiana are facing. The Indiana School Social Work Association is busy trying to update you on the legislative issues affecting schools that are being rolled out to superintendents.

Despite downsizing and other issues our teachers' unions are facing, we are reminded that students' needs still come first. One new bill is HEA-1419, Indiana's Model Evidence-Based Plan for Improving Behavior and Discipline within Schools (IC 20-26-5-32). This bill requires schools to develop written plans and guidelines to help school personnel develop alternative means to address students' behavioral and discipline issues. This bill directly affects your role in schools. Mr. Gary Greens, IDOE Director of Student Services, solicited the help of Dee Kempson, IDOE School Social Work Consultant, and others to help write this plan that will improve services to schools across Indiana. This plan requires all school corporations in Indiana to submit a school discipline plan to IDOE by July 1, 2011. I recommend that you join your school's committee this year and in the upcoming school year and use the skills that you have been taught to educate, advocate, facilitate, and intervene to ensure your school's plan is effective in dealing with students. Dee Kempson, who also serves on the INSSWA Board, and I stand ready to assist you in providing consultation to develop and implement your district's school-wide plans.

I hope that you have a restful summer. I look forward to seeing each of you next school year and at the Midwest School Social Work Conference we are hosting on September 29-30 at the Marriott North Hotel in Indianapolis.

Cynthia Evans, MSW, LSW  
President



**INSSWA Officers**

**President:**

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**President Elect:**

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**Board of Directors**

Beth Hoban  
Dee Kempson  
Traci Larrison  
Terry Miller  
Pat Pricher  
Linda Temme  
Megan Thomas

**MEMBERSHIP NEWS**

INSSWA is 243 members strong! That means 243 school social workers and other school personnel from around the state serving children in schools!!!!

I just found a membership report from 2007--we had 160 members. We have grown and served school social workers all over the state as the years have passed.

Remember to watch for emails about regional meetings where you can earn free CEUs.

Listed on page 3 are the names and email addresses of your regional representatives--email them with any questions or ideas from your area.

Plan to join us at the Midwest School Social Work conference September

29th and 30th at the Marriott North in Indianapolis. It will be a great time to network with school social workers from all over the Midwest and to attend great workshops with information for school social workers. Indiana will shine in September.

Reminder--INSSWA yearly memberships will be due in August--watch your email for the renewal notices this summer.

Welcome to our newest member, Richard Friedman.

**2011 INSSWA Committees**

Members of INSSWA have the opportunity to get involved in school social work at the state level by being on one or more of our committees. Being a committee member allows you an opportunity to get involved, lead, and participate in our profession to strengthen the services that we provide to students, school social workers, schools, families, and communities. Below are the committees and the chairperson(s) with their e-mail contact. We hope to hear from you soon!

**Committee**

Conference  
Legislation  
Membership  
  
Communications  
Audit  
Newsletter  
  
Website  
Midwest  
Mini-grants  
SSW of the Year  
Promotions  
Scholarships  
Nomination

**Chairperson(s)**

Pam Lawrence Puls  
Traci Larrison  
Linda Temme  
Jane Zobel  
Megan Thomas  
Beth Hoban  
Mim Smith  
Deidre Knop  
Pat Pricher  
Terry Miller  
Terry Miller  
Jeanne Milligan  
Beth Hoban  
Cynthia Evans  
Cynthia Evans

**E-mail**

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[knopd@ips.k12.in.us](mailto:knopd@ips.k12.in.us)  
[pat.pricher@evsc.k12.in.us](mailto:pat.pricher@evsc.k12.in.us)  
[phillip@iquest.net](mailto:phillip@iquest.net)  
[phillip@iquest.net](mailto:phillip@iquest.net)  
[milligaj@ips.k12.in.us](mailto:milligaj@ips.k12.in.us)  
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## INSSWA MEMBERSHIP REPRESENTATIVES

NORTHWEST: Karen Lauper ([klauper@mvsc.k12.in.us](mailto:klauper@mvsc.k12.in.us)), Patty Kiem ([patricia.keim@zebras.net](mailto:patricia.keim@zebras.net))

(Lake, Porter, LaPorte, St. Joseph, Newton, Jasper, Starke, Pulaski, Fulton, Marshall)

NORTHEAST: Miriam Smith ([smithm@westview.k12.in.us](mailto:smithm@westview.k12.in.us), [mimmers@embarqmail.com](mailto:mimmers@embarqmail.com))

(Elkhart, Lagrange, Steuben, Kosciusko, Noble, DeKalb, Whitley, Allen, Miami, Adams, Wells, Wabash, Huntington)

EAST CENTRAL: Beverly Schroeder ([besmsw@yahoo.com](mailto:besmsw@yahoo.com), [bschroeder@kokomo.k12.in.us](mailto:bschroeder@kokomo.k12.in.us))

( Kim Wynkoop ([kwynkoop@kokomo.k12.in.us](mailto:kwynkoop@kokomo.k12.in.us), [kbellar82076@yahoo.com](mailto:kbellar82076@yahoo.com))

(Howard, Grant, Blackford, Jay, Tipton, Hamilton, Madison, Delaware, Randolph, Henry, Wayne, Fayette, Union, Rush)

CENTRAL: Elizabeth Elliott ([elkelliott@gmail.com](mailto:elkelliott@gmail.com), [eelliott@ccs.k12.in.us](mailto:eelliott@ccs.k12.in.us)) Patrice Uminski ([pdu2mi@msn.com](mailto:pdu2mi@msn.com), [puminski@stmalachy.org](mailto:puminski@stmalachy.org)), Michelle Tuttle ([michelletuttle@att.net](mailto:michelletuttle@att.net))

(Hendricks, Marion, Hancock, Morgan, Johnson, Shelby)

SOUTHEAST: Beth Barnes ([bbarnes@insightbb.com](mailto:bbarnes@insightbb.com), [bbarnes@nafcs.k12.in.us](mailto:bbarnes@nafcs.k12.in.us)) Shannon Johnson ([sdjohnson@nafcs.k12.in.us](mailto:sdjohnson@nafcs.k12.in.us))

(Bartholomew, Decatur, Franklin, Jackson, Jennings, Ripley, Dearborn, Ohio, Switzerland, Jefferson, Washington, Scott, Clark, Floyd, Harrison)

SOUTHWEST: Amber Wetzel ([awetzel@dspcoop.org](mailto:awetzel@dspcoop.org))

(Posey, Gibson, Pike, Dubois, Orange, Crawford, Perry, Spencer, Warrick, Vanderburgh)

WEST CENTRAL: Maria Funk ([funkmom@aol.com](mailto:funkmom@aol.com))

(Benton, White, Cass, Carroll, Warren, Tippecanoe, Fountain, Vermillion, Parke, Montgomery, Putnam, Clinton, Boone)

SOUTH CENTRAL: Becky Rose, ([rose@mccsc.edu](mailto:rose@mccsc.edu), [beckyarose@comcast.net](mailto:beckyarose@comcast.net))

(Vigo, Clay, Owen, Monroe, Brown, Sullivan, Greene, Lawrence, Knox, Daviess, Martin)



## Legislative Update

**As of April 29, 2011 the Indiana Legislative Session has ended. Many bills that will affect education have been signed by the governor or are awaiting his signature. The following summary of bills is taken from Indiana Department of Education News Update.**

Senate Bill 575 empowers school leaders to drive innovation and improvement in their schools by focusing teacher contract negotiations on salaries and wage-related benefits.

Senate Bill 1 provides teachers meaningful annual feedback with multifaceted evaluations that consider student learning as one of many factors. The law also gives teachers the opportunity to be recognized and rewarded for their efforts in the classroom. For the first time, teachers will receive pay increases based on their level of responsibility, students' needs and their effectiveness—instead of just based on their years of experience and/or the additional degrees they earn.

House Bill 1002 and House Bill 1003 provide options for families whose children's needs are not met in the traditional public school setting. HB 1002 allows for more entities to sponsor charter schools throughout Indiana and increases accountability for all charter schools. HB 1003 provides needs-based scholarships (vouchers) to qualifying families who wish to send their children to participating non-public schools.

House Bill 1001, Indiana's new biennial budget, uses above-expected state revenues to fully fund the state's full-day kindergarten grant, create a new teacher performance fund to reward great teachers, and increase overall K-12 funding. Moreover, the budget includes provisions to help guide the state as it prepares to fulfill a statutory requirement (Public Law 221) to turn around chronically failing schools.

House Bill 1341 is a victory for special education students and their families. The bill allows special-education dollars to follow students no matter where they are enrolled, be it a public or private school.

**This is just a small sampling of the bills enacted this session. Please go to [www.in.gov/legislative](http://www.in.gov/legislative) for a complete listing and information.**

INSSWA Membership Renewals are due by August 1st. Watch your email for more information





## Midwest Council Report

The Midwest Council held their most recent meeting on the weekend of February 25-27<sup>th</sup>. Representing Indiana were Cynthia Evans, Regena Williams, and Terry Miller. The council consists of 2-3 people from each member state, generally each state’s president and a practitioner.

As each of the 11 states shared their state reports, it became apparent that a common issue throughout most of the Midwest was the political climate. Several state legislative bodies experienced walkouts this year that were disruptive to the political process. Economic concerns throughout the Midwest include funding for education, potential job loss for school social workers, collective bargaining, and many other education related issues. This information highlighted the necessity of monitoring both state and federal legislative sessions and making our voices known.

There are now two national organizations devoted to school social work, both of whom did a short presentation. The School Social Work Association of America (SSWAA) reported on their visibility and efforts throughout the nation over the past year, shared their new membership structure, gave an update on the organization’s financial status, and proudly reported on the continuing efforts being directed on Capitol Hill in Washington, D.C. For more information about SSWAA, please visit [www.sswaa.org](http://www.sswaa.org). The newest of the organizations, The American Council for School Social Work (ACSSW), shared their focus of research, leadership, and practice. For those interested in a free, time limited newsletter, information about a summer summit, and/or further information about ACSSW, please visit [www.acssw.org](http://www.acssw.org)

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### Spring Seminar and Midwest Conference

We were pleased to be able to collaborate with Building Brighter Futures for “Meeting the Needs of All: A Conference on Homelessness” at the Marriott East in Indianapolis on Friday, May 13 for our annual Spring Seminar. 250 people from around the state attended several different workshops to discuss addressing the needs of our homeless population.

I hope you have marked your calendars for September 29<sup>th</sup> and 30<sup>th</sup>, for Indiana will be hosting a great Midwest Conference for you at the Marriott North in Indianapolis. Once every 10 years, we have the privilege of hosting this conference,

which will take the place of our regular fall conference. In order to keep costs down for you and help our environment, this is a green conference, and we will not be sending brochures, so please make sure to visit our website at [http://insswa.org/conference\\_midwest.html](http://insswa.org/conference_midwest.html) for your brochure and registration forms. Also, because of your continued support over the years, we are able to offer this two-day, 12 CEU conference at the very reasonable cost of \$225. For this amount, you get two days of fantastic speakers, including three nationally known keynotes, four meals, plus our Thursday night Awards Banquet. We hope to see you there!

Pam Lawrence Puls

Conference Chair



# Take C.H.A.N.C.E.S

For Kids!

## Reactive Attachment Disorder Training Program

### About the Program

Take C.H.A.N.C.E.S for Kids is a curriculum designed to teach service providers about serving families affected by Reactive Attachment Disorder (RAD).


The goals of the CHANCES training are to equip professionals with tools that empower them to better understand what it takes for a child to attach.

13 .25 CEU's provided by  
Indiana School Social Work Association

### Training Objectives

As a participant of this training, you can expect take away knowledge and treatment strategies that you'll be able to put into practice immediately. You'll learn about:

- Attachment Theory, Emotional Regulation, & the attachment cycle
- Assessment and intervention techniques for families

This curriculum was written by:  
 Children's Bureau

and is funded by:



**Training Dates:** June 22 & 23, 2011

**Location:** Ivy Tech (Conference Center)  
261 South Commerce Drive  
Marion, IN 46953

**Times:** 9AM-5PM (LUNCH PROVIDED)

**Presented by:** Donna Bolinger LMHC  
SAFY Indiana State Dir.  
Marlene Parker Psy.D, HSPP

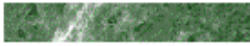
### HOW TO REGISTER

Contact Bev Schroeder

(765) 455-8040 or bschroeder @kokomo.k12.in.us

RSVP by June 10, 2011

**THIS WORKSHOP IS FREE**



## Consultant's Corner

A project this spring has to been to compile a contact list of school social workers in our state. I now have 323 contacts so feel much better connected at this point! If you know of a colleague who is not on the list, please have them contact me.

A second project right now is to modify the school social work evaluation tool, currently included in the School Social Work Manual, to align with the new legislation requiring administrators to evaluate school professionals on an annual basis. I will be working closely with the INSSWA Board to ensure that it conforms to our school social work standards.

I am in the process of adding a third Ethics Moodle presentation to the Moodle site. It will cover the "Boundaries and Technology" information from my most recent workshops. Go to my website at [www.doc.in.gov/sservices/socialwork](http://www.doc.in.gov/sservices/socialwork) and look under Professional Development. It will offer 1 Ethics CEU.

I trust that you have had a successful and rewarding school year and are ready for the summer break.

Always feel welcome to contact me any time at [dkempson@doc.in.gov](mailto:dkempson@doc.in.gov) or call me at 317-234-4827. It is always good to hear from you.

Respectfully submitted,

Dee Kempson

IDOE School Social Work Consultant



## Calendar of Events

June 11	INSSWA Board Meeting	<a href="mailto:cevans@kokomo.k12.in.us">cevans@kokomo.k12.in.us</a>
July 15	INSSWA Newsletter & Ad Deadline	<a href="mailto:mimmers@embarqmail.com">mimmers@embarqmail.com</a>
July 17-20	SSWAA Leadership Summit	<a href="http://sswaa.org">sswaa.org</a>
August 27	INSSWA Board Meeting	<a href="mailto:cevans@kokomo.k12.in.us">cevans@kokomo.k12.in.us</a>
September 29-30	Midwest School Social Work Conference	<a href="mailto:plawrenc@mccsc.edu">plawrenc@mccsc.edu</a>